

	Conservative	Liberal	NDP
<p>Joint-Employer</p> <p>Q: What will your government do to maintain and protect the independent nature of the franchisor-franchisee relationship and what specific policies will you implement to support the independent small business owner?</p>	<p>Canada needs a strong, dynamic economy that encourages investment to provide work and opportunity for all Canadians.</p> <p>Justin Trudeau has imposed high taxes and burdensome regulations. He has attacked small business owners, making it harder for them to grow their business and hire Canadians. The promise of potential is what makes Canada unique and special, and this should not be taken for granted.</p> <p>Like many Western countries, Canada will face a massive demographic shift in the coming decade. As our baby boomers retire, we will need workers, innovators, job creators, and risk-takers to sustain a thriving economy and ensure the high standard of living that Canadians enjoy and expect.</p> <p>To create and maintain more good jobs, as Prime Minister, Andrew Scheer will:</p> <ul style="list-style-type: none">• Repeal Trudeau’s Carbon Tax• Stop Justin Trudeau’s attacks on small business• Create a National Energy Corridor• Boost innovation Support economic immigration• Get infrastructure built• Promote interprovincial trade• Support key Canadian industries	<p>We will lower costs and cut red tape for small business owners. Canada’s small businesses create good jobs, support vibrant communities, and help keep our economy moving forward. That’s why we lowered their taxes and it’s why we will continue to make sure that our small and medium-sized businesses have the support they need to succeed, by:</p> <ul style="list-style-type: none">• cutting the cost of federal incorporation by 75 per cent, to \$50 from \$200;• eliminating all fees from the Business Development Bank of Canada, Export Development Canada, and Farm Credit Canada, for business advisory services like mentorship and training;• eliminating the “swipe fee” on HST and GST for credit transactions – which will save businesses nearly \$500 million a year in fees, according to the Canadian Federation of Independent Business;• implementing a voluntary, real-time e-payroll system to automate records of employment so that small businesses no longer have to submit detailed records to Service Canada; and• giving \$250 to every new business looking to expand their online services.	<p>Small-business owners like franchisees are the driving force of Canada’s economy and job creation. One out of 14 Canadians works in a franchise. That’s a total of one million Canadians employed by franchises. Franchises allow Canadians who want to become entrepreneurs to achieve this goal by reducing their risks and giving them access to a recognized brand and proven models of doing business.</p> <p>Unfortunately, the Liberals have ignored small business owners and franchisees in favour of supporting wealthier, more profitable corporations. But Jagmeet and the NDP understand that small businesses are the real job creators in Canada. That’s why an NDP government will continue to champion measures that help small-business owners make it easier for the family business to be passed on to future generations with new legislation to end the unfair tax treatment of family transfers of small businesses, cracking down on anticompetitive credit-card merchant fees and making it easier for small-business owners to deal with government.</p> <p>In government, New Democrats will keep working hard for small businesses to tackle issues that impact their bottom line, like high credit-card merchant fees. Our plan for public, universal pharmacare will also save businesses approximately \$600 per employee with extended health benefits every year – and it means that all small businesses can feel confident knowing that their employees are able to access the prescription drugs they need.</p>

<p>Tax Policy</p> <p>The CFA advocates for reasonable, permanent, and common-sense tax policies that can help small businesses, including franchised businesses, open new locations, hire more workers, and better contribute to their local communities.</p> <p>Q: How will your government’s policies achieve this outcome?</p>	<p>Canada needs a strong, dynamic economy that encourages investment to provide work and opportunity for all Canadians.</p> <p>Justin Trudeau has imposed high taxes and burdensome regulations. He has attacked small business owners, making it harder for them to grow their business and hire Canadians. The promise of potential is what makes Canada unique and special, and this should not be taken for granted.</p> <p>Like many Western countries, Canada will face a massive demographic shift in the coming decade. As our baby boomers retire, we will need workers, innovators, job creators, and risk-takers to sustain a thriving economy and ensure the high standard of living that Canadians enjoy and expect.</p> <p>To create and maintain more good jobs, as Prime Minister, Andrew Scheer will:</p> <ul style="list-style-type: none">• Repeal Justin Trudeau’s Tax Increases – To ensure hardworking small business owners are not punished for investing in their business or saving for their retirement, we will repeal Justin Trudeau’s tax increases by restoring access to the small business deduction for those companies targeted by Trudeau. In Canada, 8.3 million people are employed by small businesses. A new Conservative government will make sure our small business owners can get ahead and keep driving our economy into the future. Trudeau promised that passive investments currently held by small businesses would be grandfathered in under the new rules. He broke that promise when he brought in this new tax on their savings.• Help Business Owners Better Understand Canada’s Tax System – To help business owners and entrepreneurs navigate Canada’s tax system and ensure they are set up for success, we will create an information package and put it on the Canada	<p>We will lower costs and cut red tape for small business owners. Canada’s small businesses create good jobs, support vibrant communities, and help keep our economy moving forward. That’s why we lowered their taxes and it’s why we will continue to make sure that our small and medium-sized businesses have the support they need to succeed, by:</p> <ul style="list-style-type: none">• cutting the cost of federal incorporation by 75 per cent, to \$50 from \$200;• eliminating all fees from the Business Development Bank of Canada, Export Development Canada, and Farm Credit Canada, for business advisory services like mentorship and training;• eliminating the “swipe fee” on HST and GST for credit transactions – which will save businesses nearly \$500 million a year in fees, according to the Canadian Federation of Independent Business;• implementing a voluntary, real-time e-payroll system to automate records of employment so that small businesses no longer have to submit detailed records to Service Canada; and• giving \$250 to every new business looking to expand their online services.	<p>New Democrats believe that small businesses should have access to all the support they need to grow, innovate, and stay competitive in Canada and around the world. That’s why we have stood up for lower small-business taxes, opposed unfair merchant fees, and fought to make it easier to pass on small businesses to the next generation.</p> <p>Recognizing that a shortage of workers is a major barrier for many small businesses operating in rural areas, we’ll make important new investments in training Canadians and boost support to traditionally underemployed groups, ensuring that they can access good jobs that pay a fair wage.</p>
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	<p>Revenue Agency (CRA) website. This information package will be a guide to getting set up with the CRA and will include resources for business best practices.</p> <ul style="list-style-type: none">• Review Canada’s Tax System – To make Canada’s tax system more competitive and fair, we will appoint an expert panel to undertake a comprehensive, system-wide review. The panel will review Canada’s innovation programs to make recommendations to improve Canada’s competitiveness to attract more jobs and investment.		
<p>Labour & Workforce Development</p> <p>The CFA supports policies that allow employees to increase their skills, advance their careers, and prosper economically while working for small businesses, including franchised businesses.</p> <p>Q: How will your government’s policies help achieve this outcome?</p>	<p>Prepare Canadians Today, for the Jobs of Tomorrow To make sure that Canadians receive the best advice, skills training, and employment assistance, we will establish success measures for the hundreds of millions of dollars that the Government of Canada currently spends to prepare Canadians for the workforce.</p> <p>A new Conservative government will work with colleges and universities to make sure courses, programs, and academic curricula reflect the demands of today’s labour market so that we are setting our students up for success.</p> <p>In Budget 2019, Justin Trudeau offered a business subsidy for companies that invest in electric vehicles. This corporate welfare will benefit the largest companies that already make investments in electric vehicles. There is no need for this program.</p> <p>The Canada Training Credit is poorly designed. There are no standards for relevant courses and it is not targeted to those who need it most. The Canadian Federation of Independent Business said that it was “poorly linked to the needs of employers” and objected to the lack of relevancy standards that could allow people to “study Latin or interpretive dance”. The Canada Training Credit</p>	<p>We will continue to help all workers get the skills they need to succeed. For generations, middle class Canadians and those working hard to join them could be assured that with a good job came a good quality of life. Families were able to pay their bills, save for their retirement, and set aside money for their kids’ education.</p> <p>Today, the evolving nature of work means that people may change jobs many times over the course of their working lives, presenting workers with a new challenge: how to get the training they need to keep their existing jobs, or prepare for a new one.</p> <p>To help give people the time and money they need to keep their skills relevant and in-demand, we will move forward with the Canada Training Benefit, which gives workers money to help pay for training, provides income support during training, and will also offer job protection so that workers can take the time they need for training, knowing they will have a job to come back to when their training is done.</p>	<p>Technology is rapidly changing the workplace. This is change that can lead to economic growth and prosperity, but only if we make sure that workers share in the gains that will come from these changes. Instead of broadening opportunity for everyone, the Liberal government made the disappointing decision to exclude unemployed and precariously-employed Canadians – people who need support the most – from the opportunity to get paid training.</p> <p>New Democrats know that we can do better for all workers. We’re committed to working with the provinces to ensure that Canadians have access to education throughout their professional lives, including proactive training and retraining, as well as support when they are unemployed. Our vision is one where training opportunities are flexible enough to work with people’s busy lives and significant enough to really improve job prospects.</p> <p>To get there, we’ll change EI rules to allow workers who quit their job to go to school to qualify for EI benefits, so that families can count on some income support during that period of transition back to school. We’ll also expand options for workers in designated sectors and regions to take EI-funded training in advance of losing a job, while at the same time promoting investment to</p>

	has not yet been implemented, so no one has benefited from it.		<p>ensure that regional economies are creating good jobs that support families and communities. Finally, to make sure that businesses are investing in the training that Canadians need, a New Democrat government will require employers to spend at least 1 percent of payroll on training for their employees annually.</p> <p>In order to deliver these changes, we'll work closely with the provinces to establish national training priorities and create a new Workers Development and Opportunities Fund to expand training options beyond people who qualify for EI. This fund will be provincially directed with dedicated support for marginalized workers, those in transitioning sectors, and for efforts to improve literacy and essential skills.</p>
<p>Red Tape</p> <p>Q: What will your government do to improve the regulatory environment by reducing and streamlining regulations to improve the competitiveness of the franchised business sector and the Canadian economy?</p>	<p>To make it easier for job creators to succeed, a new Conservative government will reduce the regulatory burden by 25 per cent over our four-year mandate. We will set targets for each minister and each department. To get there, we will implement a 2-for-1 rule whereby the government would have to get rid of two regulations before imposing any new one. This will help to lower unnecessary costs for entrepreneurs and to make it easier to start and run a business.</p> <p>The Canadian Chamber of Commerce found that there were 131,754 regulations on the federal books in 2015. The Montreal Economic Institute found that they now number 136,000, an increase of 4,300 since Justin Trudeau became Prime Minister. These federal regulations are on top of hundreds of thousands of provincial rules and red tape, many of which are duplicated at the federal level.</p> <p>To lead government-wide regulatory reduction, we will assign responsibility for red tape reduction to a minister reporting directly to the Prime Minister. This will help to ensure that we meet our red tape reduction targets and eliminate, where possible, regulatory discrepancies and</p>	<p>We will lower costs and cut red tape for small business owners. Canada's small businesses create good jobs, support vibrant communities, and help keep our economy moving forward. That's why we lowered their taxes and it's why we will continue to make sure that our small and medium-sized businesses have the support they need to succeed, by:</p> <ul style="list-style-type: none">• cutting the cost of federal incorporation by 75 per cent, to \$50 from \$200;• eliminating all fees from the Business Development Bank of Canada, Export Development Canada, and Farm Credit Canada, for business advisory services like mentorship and training;• eliminating the "swipe fee" on HST and GST for credit transactions – which will save businesses nearly \$500 million a year in fees, according to the Canadian Federation of Independent Business;• implementing a voluntary, real-time e-payroll system to automate records of employment so that small businesses no longer have to submit detailed records to Service Canada; and• giving \$250 to every new business looking to expand their online services.	<p>The NDP believes in reducing the paper burden and the compliance costs small businesses face when dealing with the government, all the while protecting important regulations that protect the environment, and the health and safety of Canadians. An NDP government will work with small-business owners and franchisees to identify and eliminate unnecessary red tape, and let small businesses focus on what they do best: growing their businesses and creating jobs. An NDP government would continue to work with the provinces and local governments to make it easy for business owners to identify which permits and licences they require and how to obtain them.</p>

	<p>duplication with the provinces. We will call on experts from the private sector, individuals who truly understand the administrative burden of these regulations, to support the cost-benefit analysis.</p> <p>This will help to ensure that we meet our red tape reduction targets and eliminate, where possible, regulatory discrepancies and duplication with the provinces. We will call on experts from the private sector, individuals who truly understand the administrative burden of these regulations, to support the cost-benefit analysis.</p> <p>Furthermore, we will mandate all ministers and regulators to support innovation, economic growth, and competitiveness.</p>		
<p>Minimum Wage</p> <p>Q: What policies will your government enact to ensure that minimum wage policy balances the realities of what constitutes a fair minimum wage while also ensuring a healthy environment for business?</p>	<p>In 2018, labour productivity growth in Canada was zero. Productivity growth is the only sustainable way to increase wages, and it has been severely weakened by low business investment and a punishing regulatory burden. So, while job numbers are positive, wages have not increased.</p> <p>In fact, under the previous Conservative government, from 2005 to 2015, the median real wage in Canada went up 11 per cent (after inflation): 8.6 per cent for men and 13.9 per cent for women. That's a \$4,900 raise for Canadians. Under Justin Trudeau, from 2015 to 2018, wages have been flat, growing just 0.5 per cent after inflation over three years, or \$250 per person. Canadians have not had a raise in three years.</p> <p>As Prime Minister, Andrew Scheer will:</p> <ul style="list-style-type: none">• Balance the Budget Within Five Years• Introduce Balanced Budget Legislation• Require Saving Proposals for New Government Spending	<p>We will strengthen employment benefits and make Canada an even better place to work.</p> <p>In the last four years, we have helped make work more flexible and secure for more people, but many workers still struggle to live a balanced life. For some people, this means missing out on important family events because they have to work late or be constantly available online; for others, it means suffering in silence because they are afraid to talk about the mental health challenges they are facing at work. People deserve better.</p> <p>To help make life less stressful and to give people more time to do the things they love, we will move forward with new federal labour code protections, including:</p> <ul style="list-style-type: none">• an extra day to spend with family and friends, through a new federal Family Day holiday;• a federal minimum wage of \$15 per hour, starting in 2020 and rising with inflation, with provisions to ensure that where provincial or territorial minimum wages are higher, that wage will prevail;• better support for the mental health of workers, by including mental health as a specific element of	<p>It's not okay that Canadians can get up every morning and work 40 hours a week, yet still live below the poverty line. New Democrats believe that everyone deserves a living wage – and in government, we'll put in place a federal minimum wage of \$15 an hour that will cover over 900,000 workers. Not only will this help hundreds of thousands of workers, it will also set a national standard for a fair, living wage.</p>

		<p>occupational health and safety, and requiring employers to take preventative steps to address workplace stress and injury;</p> <ul style="list-style-type: none">• greater labour protections for people who work through digital platforms; these are often contract or freelance workers (such as drivers for ride-sharing companies) whose status isn't clearly covered by provincial or federal laws, so we will give them greater protection by developing relevant federal rules for this growing area of the economy; and• new provisions, to be developed with employers and labour groups, that give workers the "right to disconnect." This will preserve workers' ability to work overtime, while giving people the right to request that they not work extra hours. To help workers who fall ill and need help to pay the bills while they rest and recover – such as those recovering from cancer treatments – we will also move forward with extending Employment Insurance sickness benefits from 15 weeks to 26 weeks.	
<p>Product stewardship/Environment</p> <p>Q: What will your government do to reduce waste and improve environmental quality across Canada without unfairly targeting franchised businesses?</p>	<p>Taking Action on Plastics and Waste</p> <p>The Trudeau Liberals have failed to diagnose Canada's plastic problem and therefore have provided meaningless solutions.</p> <p>Justin Trudeau has failed to recognize that plastic is a global problem. Almost all the plastic that is on our shoreline and in our waters comes from other countries.</p> <p>There is no question our country's recycling must improve. Too often, products are packaged in excessive amounts of plastic and too little of our plastic is recycled and reused.</p> <p>Provinces and territories have the primary responsibility for managing plastic and they are taking action. British Columbia has led extended producer responsibility efforts and Ontario recently announced a plan to do the same. However, the lack of common standards and</p>	<p>A Ban On Single-Use Plastics</p> <p>We will continue efforts to reduce plastics and protect people from harmful chemicals. Our landfills, our shorelines, and the oceans we share with others are no place for plastic.</p> <p>To reduce plastic pollution, we are taking steps to ban harmful single-use plastics. This builds on our existing ban on products with plastic microbeads, which threaten the health of our lakes, oceans, and wildlife.</p> <p>We will also move forward with new standards and targets for businesses that manufacture plastic products or sell items with plastic packaging, to make sure they take full responsibility for collecting and recycling their plastic waste.</p> <p>And to better protect people from toxins, and other pollution, we will move forward to further strengthen Canada's Environmental Protection Act.</p>	<p>To reduce waste in our landfills and communities, a New Democrat government will ban single-use plastics across Canada by 2022, and develop strong, enforceable extended producer responsibility legislation that holds companies responsible for the entire lifecycle of their plastics products and packaging. We will tackle our existing plastic pollution by working with provinces and territories, municipalities, and Indigenous governments to capture and recycle the single-use plastics already in our communities.</p> <p>Waste management is a growing financial burden for many communities in Canada – that's why a New Democrat government will make funding available through the Canadian Climate Bank to help municipalities adapt their waste management and recycling programs. Additionally, we'll invest in the development and deployment of technologies to help</p>

	<p>practices has posed a barrier to national companies wishing to reduce their waste. By working with our provincial and territorial partners as well as the private sector towards a common goal, we can work to improve the way plastics are used, re-used and recycled in Canada.</p> <p>Canada needs to improve its waste management. Waste that is not properly managed ends up littering our parks, our rivers, our lakes, and our streams. Nationally, only about a quarter of our waste is diverted from landfills²¹. That is significantly less than other OECD countries. There are many companies that have the ability and the will to divert or convert waste into clean energy, but their intentions and efforts are hampered by a patchwork of regulatory regimes across the country. Significant legwork has been done by provinces and territories in terms of planning to improve waste management, but an engaged federal partner with a strong focus on technological progress and red tape reduction will help provinces, territories and the private sector take action to reduce waste.</p> <p>As Prime Minister, Andrew Scheer will:</p> <ul style="list-style-type: none">• Ban the export of plastics waste unless it can be shown that it will be recycled at its destination and impose tough penalties for violations.• Work with provinces, territories, plastics producers and other stakeholders to develop a nationally harmonized regulatory regime for plastics recycling including elements of extended producer responsibility and harmonized standards for products and packaging containing plastic.• Work with producers to minimize the plastic packaging of products. Work with international partners to combat oceans plastic.• Work with provinces and territories to reduce waste and to increase the recovery of clean energy products and other valuable by-products from existing waste.		<p>manufacturers transition away from harmful plastics – and work towards a zero-waste future.</p>
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